

FOR THOSE 18 AND OVER

IWTE SAFETY POLICY: Adult applicants, age 18 and over, must complete: (1) - The Iowa Walk To Emmaus - SAFETY POLICY FORM, consenting to allow the Registrar to complete a background check with the Iowa Sex Offender Registry and Child Abuse Registry, and (2) - A "Mandatory Abuse Reporting" form prior to being accepted for or participating in a Chrysalis Flight. Each background check will be valid for 3 years unless the Registrar requests a more frequent recheck.

Full Legal Name: _____ Date of Birth: _____

Address: _____ State _____ Zip _____

Email (no school emails please): _____ Cell # (_____) _____

Social Security Number: _____ - _____ - _____ Driver's License # & State: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS:

]yes]no Have you or are you currently serving as a paid or volunteer worker with children or Youth in which you have met screening requirements? If yes, with whom?

]yes]no Are there any limitations you feel prevent you from doing certain types of activities?

]yes]no Have you been convicted of or pled guilty to a criminal offense against a person?
(please indicate If you wish to speak with a clergy staff member)

]yes]no Have you been convicted of or pled guilty to sexual abuse or assault?
(Please indicate if you wish to speak with a clergy staff member)

]yes]no Have you been placed on a sex offender or child abuse registry anywhere? If Yes,
Where? _____

I agree to abide by the rules and procedures established by the Iowa Walk To Emmaus ("IaWTE") Board of Directors and the Chrysalis Committee, and will NOT bring or use any non-prescription drugs, opioids, alcohol or tobacco, nor any paraphernalia thereof, to or during the Chrysalis Flight Weekend.

Certification:

I certify that this application was completed by me, or by my authorized representative named above, and that all entries and information contained in it are true and complete to the best of my knowledge and belief and are made in good faith. I understand that if any statement is found to be untrue or misrepresented, my application to volunteer with **IaWTE** will be rejected from consideration and I will not be allowed to volunteer.

Authorization:

I authorize **IaWTE** to investigate my references, listed employers, work record, education, performance evaluations, credit history, criminal background, or any other matters relating to my suitability for employment. If permission to contact has been designated on this application, I authorize and direct my former or current employers, educational institutions, or any other agencies to release to **IaWTE** any information they may have concerning my employment or education. I also authorize **IaWTE** to obtain and review any documents or records, including driving records, which are applicable to my employment. I release United Suppliers, Inc., as well as those contacted by **IaWTE** from any and all liability or damage related to supplying or gathering information about my suitability to volunteer.

I understand that, in connection with the routine processing of this volunteer application, **laWTE** may request from a consumer reporting agency an investigative consumer report. Upon written request from me, **laWTE** will provide me with information concerning the nature and scope of any such report, as required by the Fair Credit Reporting Act.

This application is not valid unless signed and dated by the applicant.

Applicant's Signature _____ Date: _____

Applicant's Printed Name: _____

Return application to: Mark & Cindy Willson, Registrars, 5628 Linden Circle, Johnston, IA 50131

Or email to: mawillson@icloud.com

MANDATORY ABUSE REPORTING

As a Chrysalis team member there may be times during the course of the weekend when one or more youth participants, referred to as "caterpillars," will come to you to share, to talk, or to have someone who will just listen to them. Chrysalis is a very powerful weekend, filled with many different emotional experiences. A caterpillar may come to you with something of a sensitive nature, and they might tell you things that they have never told anyone before.

We must remember however, that as much as we want to be available to these people, we are not trained counselors. If a caterpillar comes to you with a situation that makes you feel uncomfortable, you should let them know that, and suggest that they talk with one of the spiritual directors. For example, you could say "I don't feel like I'm the correct person to help you with this problem. Would you like to talk with a spiritual director? If you'd like, I am willing to go with you."

A situation may arise in which you strongly feel the person will be in danger upon returning from the weekend or is currently in danger. Situations such as these must be brought to the attention of a spiritual director. If someone is possibly in a dangerous situation, legally you cannot perform counseling beyond this point and a professional counselor (Clergy) **MUST** be consulted. Example: Say something to the effect of, "I want you to know at this point I am required to share this with the spiritual director because I think you are in danger. Would you like to go and do that now? I'm willing to go with you to talk to them if you would like, but even if you don't, I'm required to share this with one of them."

Unfortunately, we may have caterpillars in these situations on our week-ends and we need to do our best to protect them. Through Christ, we can set a positive example and be a friend. Some of them may never have experienced true Christian love before and we want to continue to draw them to it. However, we cannot let them stay in a dangerous situation. Look to Christ to lead you, pray with the caterpillar, help them turn it over to Christ, to let go and let God.

I understand the procedures and agree to comply with this mandatory reporting policy.

Signature of Servant _____

Printed Name of Servant _____

Date: _____

If under 18:

Signature of Parent/Guardian _____

Printed Name of Parent/Guardian _____

Date: _____

(to be retained by Applicant)

DISCLOSURE TO EMPLOYMENT APPLICANT

REGARDING PROCUREMENT OF

AN INVESTIGATIVE CONSUMER REPORT

In connection with your application for employment, please be advised that we may conduct a reference check. This reference check, also known as an investigative consumer report, may include information as to your character, general reputation, personal characteristics and mode of living. This information may be obtained by contacting your previous employers and/or references supplied by you or others.

Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested, whichever is later.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

*Para informacion en espanol, visite www.consumerfinance.gov/Learnmore o escribe a la
Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20006.*

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street NW, Washington DC 20006.

You may have additional rights under Maine's FCRA, Me. Rev. Stat. Ann. 10, Sec 1311 et seq.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need - usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the Bureau:</p>	<p>a. Bureau of Consumer Financial Protection 1700 G Street NW Washington, DC 20006</p> <p>b. Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Department of Transportation 400 Seventh Street SW Washington, DC 20590</p>
<p>4. Creditors Subject to Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 1925 K Street NW Washington, DC 20423</p>
<p>5. Creditors Subject to Packers and Stockyards Act</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 406 Third Street, SW, 8th Floor Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F St NE Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>FTC Regional Office for region in which the creditor operates <u>or</u> Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357</p>